

## THOMAS JEFFERSON SCHOOL OF LAW ALUMNI VIDEO SERIES UNVEILED



On June 16th, the first episode of the [Alumni Video Series](#) was launched. “Thomas Jefferson School of Law Alums are very important to us,” said Dean Thomas Guernsey in his introductory video. “They are the reason we exist.”

The purpose of the series is to showcase a wide variety of Thomas Jefferson School of Law Alumni and focus on their area of expertise, experiences and hear their advice. It is because of Dean Guernsey’s vision and dedication to TJSL alums that the Alumni Video Series has come to fruition.

In episode one, you will hear from Defense Attorney Peter Blair ‘09. Blair opened his criminal solo practice in 2013 where he now handles mostly serious and violent felonies, narcotics possession and sales, domestic violence, fraud and simple misdemeanors such as DUI and petty theft. “I am thankful for my success in my short career as a Defense Attorney solo practitioner, and I am determined to secure continued success in the future,” said Blair.

In episode two, TJSL Alumni Kim Carter ‘11 discusses her experience in law

school. She has learned for any recent bar passer it is important to know your strengths and avoid second guessing yourself. “You have all the tools you need to succeed, except for maybe confidence. Confidence is not something that can be taught in a book. It comes by experience. Take advantage of every experience you have and learn from each. Ask lots of questions and learn from the experience of others. Constantly reevaluate your performance and be honest with yourself. And, above all, collect mentors for various aspects of

your career and personal development, take their advice, really take their advice, and be appreciative. I have found people are willing to help those who help themselves,” Carter concluded.

She enjoys practicing law as an associate at the distinguished labor, employment, and immigration firm Carothers DiSante & Freudenberger LLP. “I love that every day is different,” she states as she reflects on the personal and professional experiences that brought her to where she is today.





*By Alfredo Bustamante, 2L, CSLP Fellow*

The Center for Sports Law and Policy (CSLP) will be hosting the 2014 National Sports Law Negotiation Competition and Sports Law Conference on Friday, September 19, through Sunday, September 21, 2014, at the Thomas Jefferson School of Law (TJSL). This will be the 4th year that TJSL has hosted the highly anticipated NSLNC, which has been a huge success since it began in 2011.

Created by sports and academic professionals, the NSLNC presents incoming teams and guests with a valuable and unique opportunity to meet future lawyers, agents, and current sports professionals from across the nation and the world, while also showcasing their skills and knowledge of issues faced by today's sports professionals. "The NSLNC is a great opportunity to network with fellow law students interested in sports law and also attorneys both in and out of the sports industry," said Shana Avery, a 2L Sports Law Fellow at TJSL. "The NSLNC is something I look forward to every year and love being a part of."

The mission of the NSLNC is to provide the sports profession with a body of able and ready legal minds, through negotiation and training of law students

with the use of real-life issues affecting athletes, sports franchises, teams, like businesses and entities.

The fact patterns given during the competition focus on current issues in the sports world, and allow students to negotiate more than one area of sports law topics, including: contract negotiation, trading of players, salary demands, endorsement contracts, athlete and sports professionals family and personal issues, and intellectual property. Even for those watching and not participating, the competition can provide some insight on what working in the sports world can be like. "Being a spectator during one of the competitions was a valuable experience, as I was able to observe what negotiation tactics worked well or not so well," says Charles Barwald, 2L Sports Law Fellow at TJSL. "It felt like being a fly on the wall during a real negotiation."

On Friday, September 19 attendees will get to enjoy two sports law panels and a San Diego Padres game on Friday night, which will be held at Petco Park in the Western Metal Supply Suites. On Saturday, September 20, the competition begins and teams will compete for a spot in the final round on Sunday (only the top four teams will qualify). The Competition will consist of three rounds, with the first

two rounds consisting of a morning and afternoon session on Saturday. There will also be a Gaslamp Quarter Mixer at Moonshine Flats on Saturday night.

Sunday will be the final day of the competition, consisting of one final round (sessions A and B) and beginning with four teams. Once the final competition comes to a close and a winner has been announced, teams and guests will be able to enjoy the rest of their Sunday afternoon and explore "America's Finest City," San Diego, California.

Going on its fourth year, the National Sports Law Negotiation Competition looks to continue its tradition of excellence and will most certainly present an educating and exceptional experience for anyone interested in sports. "Looking forward to meeting the teams and have an all-around terrific weekend," says Jeremy Evans '11, CSLP Director and founder of the NSLNC. "This is a special time of year."

Log onto the [NSLNC event page](#) to see a list of teams that are registered to compete in this year's competition as well as the conference schedules and registration information.

By *Jeremy M. Evans '11*  
Director, Center for Sports Law & Policy

The Center for Sports Law & Policy at Thomas Jefferson School of Law (TJSL) is churning out some great future sports lawyers and professionals. Recently, some terrific news was received when several Sports Fellows received their dream job offers and began working. We reached out to them and asked them some questions about their new jobs and how they received their job offers. Here are the stories in their own words.

### **John Young '14**

Compliance Coordinator at the University of California, Riverside (UCR)

"I found out about the job on the school's [UCR] job website and initially had a phone interview with a panel. I was then brought onto campus for a full day of interviews with coaches, counselors, and administrators. The following day I was offered the position as the compliance coordinator.

During the interviews, I emphasized my experiences at my prior internship at the University of San Diego and the problem solving skills I developed in law school. I described how the sports law and policy program at TJSL, the sports law classes, and research papers I wrote during law school carried over to my success at USD and will continue in the future.

Under the supervision of the Director of Compliance, I will be doing such tasks as monitoring UCR coaches', specifically compliance with NCAA bylaws regarding recruiting and practice times. Also, I will be monitoring student-athlete eligibility, financial aid, amateurism, and aiding in NCAA rules education across campus. Lastly, my position reports UCR's violations to the NCAA and submit waivers for student-athletes."

### **Jonathan Stahler '14**

Legal Consultant at Upside Media Group, LLC (UMG) in Miami, Florida

"I have been working at Upside Media Group as Legal Consultant and soon-to-be Counsel once I hear from the Bar. I am

also awaiting my applications to get certified as an agent with the NBPA and the state of Florida. I work on contracts, legal research, and marketing.

Once I knew I was moving to Florida, I made a list of sports and entertainment firms in South Florida and starting cold calling and sending resumes. I have a friend from Syracuse who is currently in law school at Villanova and also works for UMG, and that helped me since I had a foot in the door. I had a series of phone interviews and got officially hired at graduation."

### **William Kava '12**

Assistant Director of Compliance at University of Washington (UW) Intercollegiate Athletics

"Currently I am working as an Assistant Director for Compliance at the UW Athletics Department. I deal with initial academic eligibility issues for football, women's volleyball, women's gymnastics, and women's soccer. I am responsible for general compliance education for all NCAA bylaws for those sports mentioned as well. I am also a liaison between our athletics department and our schools admissions department. I also handle monitoring duties for all UW sports, which includes playing and practice monitoring, coaching staff personnel, student athlete employment, and permissible and non-permissible student athlete benefits.

I received my current job through networking with athletic department staff members. I had that opportunity because I was interning in the compliance departments at Cal State San Marcos and San Diego State during law school. Networking helped me get a few interviews, but the compliance internships I received was due to help from Randy Reliford in Career Services at TJSL and projects I did at the direction of Rodney Smith (former Director at the Center for Sports Law & Policy). I needed those experiences to get the job at UW."



### **Benjamin Gaus '13**

Athletics Compliance Coordinator & ICA Director of Legal Affairs at the University of California, Davis (UC Davis)

"After interning at UCLA for one year (May 2012-May 2013), I was one of two finalist for a full-time position. UCLA offered the position to the other final candidate, as he had just completed a paid one-year internship at the University of Oregon. A few months later, my supervisors at UCLA knew that UC Davis was looking to add to their department, and suggested UC Davis contact me. UC Davis called me to gauge my interest, flew me in for an interview, and offered the job.

Initially, the position was intended to be the standard Compliance Coordinator job. That position includes: handling all questions regarding NCAA bylaws and interpretations, monitoring CARA (Countable Athletically Related Activity or "practice") logs, approving camps/clinics, processing any and all waivers (medical hardship waivers, legislative relief waivers, student-athlete reinstatement waivers, etc.), along with submitting violations and conducting investigations (as necessary). However, I have also been given the opportunity to be the Director of Legal Affairs for Intercollegiate Athletics. Within this role, I give legal perspective on issues within the athletic department. More specifically, I draft and review contracts for UC Davis football games, review concussion procedures, and act as the liaison to ensure we are in compliance with Title IX and settlement agreements re: lawsuits brought against UC Davis Athletics."



## WELCOME TO WEEK ONE



*Associate Director of Admissions Michelle Allison-Slaughter speaks with new students*

“Before we get started discussing the nuts and bolts of your transition into law school, I think it seems appropriate to take some time to reflect on the decision that you’ve actually made,” said Thomas Jefferson School of Law President and Dean Thomas Guernsey on Monday, August 11 as he welcomed TJSL’s incoming students during the Week One orientation program that helps prepare students for the demands of law school. “You have just made one of the most important decisions of your life. You’ve chosen to become a lawyer, to take on a role and a set of responsibilities that will truly change you forever.”

During Week One, students learn how to read case law and write case briefs and

how to prepare for law school exams.

“You are about to embark on a rewarding yet also very challenging endeavor here at the Thomas Jefferson School of Law,” said Associate Dean for Academic Affairs Linda Keller. “We will definitely challenge you to think more critically and to write more clearly but we

will also be here to provide the tools and the support for you to do that.”

Associate Director of Admissions Michelle Allison-Slaughter explained to the incoming class that during Week One, they will participate in sessions to learn strategies for approaching their doctrinal coursework. “The sessions are led by TJSL professors who are knowledgeable about what it takes to succeed in law school,” said Allison-Slaughter. “We understand that transitioning into law school is never easy but we try to give you as much information as possible.”

Students also participate in a doctrinal class session to become familiar with the Socratic Method, and they take and grade

a simulated law school exam. Because of this intensive introduction to law school, students begin the academic year with confidence in their ability to succeed and with an understanding of the basic skills necessary to do so.

“You all bring a lot of skills and talents and backgrounds to the school, and this is an opportunity to bring those experiences to the classroom,” said Director of Admissions Tim Spearman.



*Dean Thomas Guernsey welcomes new students*



*Tim Spearman, Director of Admissions*

## THE CAREER SERVICES OFFICE WELCOMES TWO NEW ADDITIONS

Thomas Jefferson School of Law would like to welcome two new staff members to the Career Services office. The new Director of Career Services is Jeff Chinn, who most recently was the Associate Director of the California Innocence Project (CIP) in San Diego. He is a graduate of American University Washington College of Law and later served as the school’s Assistant Director/Public Interest Coordinator in the Office of Career Services. At CIP, Chinn worked with law students to investigate claims of wrongful conviction and assisted exonerated clients after their release. He also coordinated the CIP’s pro bono

program and developed relationships with major law firms in San Diego and Los Angeles. “The TJSL staff, students, and alumni have been great to work with so far. At the California Innocence Project, I regularly hired TJSL students as interns and was always impressed with the quality of their work.”

Chinn wants to develop programs teaching students the basics of job search strategies including resume and cover letter writing, interviewing techniques, and networking skills. He will also work with the TJSL Alumni Board and Alumni relations to make significant outreach

to the school’s graduates, including an expansion of an alumni mentor network. Chinn adds that, “from giving advice on job search strategies to building lasting connections with the legal community, the Career Services office is committed to bridging each student or alumni’s legal education and experience into a fulfilling and exciting career in the law.”

New Associate Director Paula Gluzman joins Thomas Jefferson School of Law with experience in both law school student affairs and legal practice. After graduation from McGeorge School of Law, Gluzman practiced civil defense litigation



(Left to right) Jeff Chinn, Paula Gluzman, and Lisa Field

before joining the Student Legal Services team at UC San Diego. There, she advised students on relevant legal matters and created educational programs about the legal profession. She later entered the world of Law School Admissions at the University of Washington School

of Law and, most recently, at UCLA School of Law. Through these experiences, Ms. Gluzman facilitated and guided students through the important factors of the law school experience, including career and employment.

Gluzman says that “I am thrilled to join TJSL as the new Associate Director of Career Services! With a service-based counseling approach and emphasis on self-assessment, professional development, and researched goal setting, I look forward to working closely with our students to obtain exciting careers in the law. I am also committed to building relationships with the San Diego

legal community to further expand TJSL’s network of professional opportunities for our students and alumni. I want to work together with TJSL students and with employers looking for strong legal talent.”

Rounding out the Career Services office is Recruiting Coordinator Lisa Field who joined TJSL in January 2012. Ms. Field works with employers to post job opportunities and keeps students informed of the latest developments. Chinn says that “Lisa plays an important role in developing strong relationships with employers to make sure that our students have the opportunity to apply to a wide variety of private and public sector opportunities.”

## TJSL AND CAL WESTERN MIX IT UP

On Thursday, August 7, alumni, students and faculty gathered together for the monthly TJSL Alumni Association Mixer. This month’s mixer was extra special because it was co-hosted with the California Western School of Law Alumni Association.

“This alumni mixer really made me feel the support of our fellow alumni,” said TJSL student, Justin Hall 3L. “I had a great time sharing drinks with faculty, staff, alumni, and attorneys already established in the field of law. I also was able to expand my network and strengthen my chances of job opportunities upon graduation through TJSL’s collaboration with California Western School of Law. I highly encourage TJSL students to get out of their study room and participate in these alumni mixers as they will be beneficial moving forward in our future and building relationships in our field.”

Each month the Alumni Association hosts Alumni & Student Mixers to offer an opportunity for networking, connection and fun. It’s a great way to reconnect with former classmates and meet need alums in your area. The Alumni Mixers are also the perfect occasion for students to meet alumni and start building relationships that can possibly lead to an internship, future employment opportunities or

even mentoring relationships.

“This mixer was a great opportunity for alums of the local law schools to network together since we really haven’t had a mixer specifically for local alums,” said TJSL Alumni Association Board Member Amanda Thompson ‘07. “The Alumni Association enjoys putting on events like this that are valuable networking opportunities for our alums and we look forward to organizing similar functions in the future. It was a great turn-out and a beautiful location. In addition to mixing with faculty and alums, it was a great opportunity for our alums to meet TJSL’s new career services staff, Director of Career Services Jeffrey Chinn and Associate Director of Career Services Paula Gluzman, who I know are excited about further improving the many career services available to our students and alums.”

“Alumni Relations Director Stephanie Marquez and Board Member David Gibbs did a wonderful job on the getting this inaugural joint mixer together,” said Alumni Board President, Jeremy Evans ‘11. “In speaking with my counterpart at Cal Western, we decided that we would



(Left to right) Dean Guernsey, Kathe Klare, and Jeff Chinn

like to make this a quarterly or bi-yearly event.”

Alumni Association Board member Kristen Roberts ‘10 said, “These alumni mixers are great, because it provides a way for Thomas Jefferson alumni to stay connected and current with what’s going on in the local legal community. This mixer was especially fun, because it brought two prominent schools’ alumni and current student bodies together. The San Diego legal community is very small. It’s essential that we continue to expand our professional networks.”

For those who attended TJSL in Old Town, don’t miss out on the chance to reminisce at the [next Alumni & Student Mixer](#) on Thursday, September 4, at Kelly’s Pub in Old Town.

## BEST OF THE BAR 2014



23 Thomas Jefferson School of Law Alumni have been named the Best of the Bar in 2014 by the San Diego Business Journal.

In the Best of the Bar issue, 201 lawyers

were chosen as the most outstanding in San Diego.

According to the San Diego Business Journal the purpose of the Best of the Bar section is to showcase top attorneys in the area so that others will be able to use the list as a resource for anyone needing legal services.

The nominees were voted on by Legal professionals throughout the metro area. "The final list of attorneys represents a range of practice areas that reflect

the diversity of our local economy from intellectual property, mergers and acquisitions, to mediation and family law," according to the San Diego Business Journal. "More than 1,000 votes were cast from 146 firms and solopractices throughout the area. Honorees are listed in alphabetical order with their vital information, and many included comments about the best advice they've received or who has inspired them in their careers."

[Full list of TJSJ finalists](#)

## TJSJ PROFESSORS AND ALUMNI NAMED TOP ATTORNEYS



Seventeen TJSJ professors and alumni were honored as finalists for San Diego's Top Attorneys in The Daily Transcript's July 31 publication. In the Academics category of the seven finalists, five are

TJSJ professors. Finalists Professors Julie Greenberg, Marybeth Herald, Lily McCoy, Jeff Slattery and Kenneth Vandavelde have all been prior finalists in recent years.

Each year, The Daily Transcript invites attorneys across San Diego County to submit nominations and, thereby, pay tribute to those they consider the best practitioners of law. The journal allows attorneys to nominate their peers within fifteen general practice areas that span both the private and public sectors. After obtaining the initial nominations, the

journal produces a list of semi-finalists comprised of the twenty-five attorneys that received the most nominations in each practice area. According to the paper, the semi-finalists are then voted on by their peers and the attorneys with the largest amount of votes in each practice area become finalists.

This year, TJSJ alumni selected as finalists spanned four decades of graduates ranging from 1986-2011.

[TJSJ's San Diego Top Attorney finalists](#)

## TJSJ RANKS #3 OF MOST IMPRESSIVE LAW SCHOOL BUILDINGS BY BEST CHOICE SCHOOLS



Best Choice Schools, a site dedicated to providing relevant information about educational institutions, has included Thomas Jefferson School of Law among the 50 Most Impressive Law School Buildings in the World. Thomas Jefferson School of Law was ranked third and achieved the highest rank of any U.S. school.

Thirty-eight U.S. law schools made the list, according to Best Choice Schools, based on "ingenuity, aesthetic beauty, and commitment to creating an environment that honors the history and study of law." Institutions such as Stanford School of Law, Columbia School of Law, Harvard Law School, Loyola Law School and Duke University School of Law were also among those ranked.

This is not the first time TJSJ's new campus, designed by Carrier Johnson and inaugurated in 2011, has been acclaimed for its innovative design, incorporation of cutting-edge technology and sustainability. In 2013, the U.S. Green Building Council's LEED

(Leadership in Energy and Environmental Design) Program awarded the campus the prestigious Gold Certification acknowledging the school's exemplary achievements as a sustainable site rating the facility based on water conservation, energy performance, use of material and resources, indoor environmental quality and innovation and design process.

Like Gold LEED Certification, Best Choice Schools' recognition is an international acknowledgement and evidence of an ever-growing societal commitment to the environment.



## FACULTY SCHOLARSHIP

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*Citations Added June 16, 2014 - August 18, 2014*

### ANDERS KAYE

#### Presentations

*Corrupting Touch and Fallen Avatars: Unearthing Folk Theories of Sexuality Where the Laws of Prostitution and Pornographic Acting Intersect*, CrimFest 2014, Rutgers School of Law - Newark, Newark, NJ (July 22, 2014)

### ELLEN WALDMAN

#### Articles

*Bioethics Mediation at the End of Life: Opportunities and Limitations*, 15 CARDOZO J. CONFLICT RESOL. 449 (2014), available at <http://ssrn.com/abstract=2446758>

### MARJORIE COHN

#### Presentations

*Achieving Peace & Justice in Israel/Palestine*, World Affairs Council, North County chapter, Rancho Bernardo (July 17, 2014)

#### Radio

Commission of War Crimes in Gaza under Rome Statute for International Criminal Court, Scott Horton Show, Liberty Radio Network, national, August 11, 2014

International Criminal Court liability for war crimes in Gaza, WZBC Radio News, Boston, August 9, 2014

Interview about Israel and Gaza, RT (Arabic-language flag-bearer for Russian based news media; over 350 million viewers in the Middle East, North Africa and Europe can watch RT in Arabic), August 4, 2014

Interview about Israel and Gaza, Truthout, July 27, 2014

Will Supremes apply cell phone privacy to metadata collection? Progressie Forum, KPFT, Houston, July 2, 2014

Illegality of Obama's pending attack on Iraq, Building Bridges, WBAI (Pacifica) radio, New York, June 23, 2014

Illegality of Obama's impending use of force in Iraq, The Smart Show, Southern California Public Radio and the Progressive Radio Network, national, June 23, 2014

US military force in Iraq would be illegal, evening news, KBOO, Portland, OR

The use of US military force in Iraq would be illegal, True Talk, WMNF radio, Tampa, FLA

### MAURICE R. DYSON

#### Presentations

*The 60th Anniversary of Brown v. Board of Education*, UMKC Law School, in conjunction with Michigan State Law School, Kansas City, MO (April 11, 2014)

### REBECCA K. LEE

#### Articles

*The Implications of Fisher v. University of Texas on Workplace Affirmative Action*, 89 ST. JOHN'S L. REV. (forthcoming 2014)

### STEVE BERENSON

#### Articles

*From the Ashes of the Lawyer-Statesman Rises the Lawyer Democrat: Practical Legal Wisdom from the Ground Up*, 2014 J. OF THE PROF. LAWYER 17 (2014)

### SUSAN BISOM-RAPP

#### Presentations

*It's Complicated: Age, Gender, and Lifetime Discrimination Against Working Women*, Law and Society Annual Meeting, University of St. Thomas, Minneapolis School of Law, Minneapolis, MN, May 29, 2014 (presentation with Professor Malcolm Sargeant)

*It's Complicated: Age, Gender, and Lifetime Discrimination Against Working Women*, The Center for Research on Gender in the Professions, University of California, San Diego, San Diego, CA, May 27, 2014